

Organisation and Management

Rationale

At Unity College we are committed to aligning our Organisation and Management structures and practices with our College Vision and Mission Statement. The Education Brief indicates the direction that the community envisages for the development of the College as an Ecumenical Christian educational community. The management of the organisation has as its primary focus the curriculum and the faith community.

Values

It is Gospel values that enliven the community of Unity College. These values will impact on all decisions concerning the purposes, content, teaching/learning experiences, evaluation processes and structures within the community.

Recognizing learning is an active, shared, life-long journey, the following values are important signposts for our developing community:

- ❖ **the integration of faith, life and culture**
- ❖ **a commitment to working with parents as the first educators in collaborative partnership**
- ❖ **being a place of opportunity for faith, hope and love**
- ❖ **accepting diversity**
- ❖ **respect and support for the individual gifts, talents and needs of each member of the school community**
- ❖ **provide educational opportunity to assist the holistic growth of all**
(Education Brief)

Amongst the values especially commended are: **stewardship, dignity, respect, compassion, justice, honesty, openness, accountability, trust and forgiveness**

Policy Statement

The Organisation and Management structures and practices of Unity College should be aligned with the Vision and Mission of the College identified in the education brief. These provide for just and equitable practices in all areas of the college. The Organisation and Management of the College resources and community members will be facilitated through transparent planning and renewal processes. Such accountability procedures are open to community understanding through collaborative and participative processes.

Guidelines

Guidelines and procedures such as the following need to be revised or developed: Planning and Strategic Renewal, Leadership and Decision making Structures, Staff Roles and Responsibilities, Parent and Community Communication, Workplace Health and Safety, Excursions, Sports Houses, Student Awards, Student Leadership, College Functions